

**About the Superintendent
Pamela R. Moran, Ed.D.**



During the six years that Pamela Moran has served as superintendent, Albemarle County Public Schools has continued a trajectory of excellence leading to recognition of its schools and departments as top performers across multiple performance measures. In 2004-05, as assistant superintendent, Moran facilitated a comprehensive redesign of the Division's strategic plan to focus on five key goals identified by parents, community stakeholders, staff, and students. The Strategic Plan priorities are revised bi-annually by the Board using community feedback, staff input, and performance data. The Board's strategic priorities reflect the Superintendent's and staff's commitment to learning excellence through promotion of positive working relationships between educators and learners, curricula that promote rigorous and relevant learning, and a high quality of teaching to engage all learners.

To ensure that resources are effectively deployed to support the Division's goals, Moran worked in 2007 with the School Board to formally assess efficient and effective deployment of resources by commissioning an outside evaluation of the Division through the Commonwealth Education Policy Institute at VCU. This resulted in over 100 Resource Utilization Study recommendations that have served as a blueprint for reducing and redirecting funds to enhance and sustain a high quality of teaching, access to 21st century learning resources, excellent facilities, and learning services and programs that serve the full range of students enrolled in our schools.

Division staff have redirected and refocused support for schools to add more college-level courses in high schools, the MESA Academy specialty center, the public Middle School Community Charter, non-European languages, staffing support for elementary arts programming, innovative technologies, and additional pre-school classes. K-12 enrichment programming has been extended during the school year and summer through partnerships and local support. Some strategic partnerships include those with Northrup Grumman, State Farm Insurance, the Chamber of Commerce, Piedmont Virginia Community College, and the University of Virginia.

Key renovations and additions have occurred at Brownsville Elementary (the first school in Virginia to receive LEED Platinum Designation), Albemarle High, and Cale Elementary. Currently, Greer Elementary is slated for a new addition to accommodate growth and facility requirements.

Dr. Moran takes pride in staff and community support to ensure that every learner has the opportunity to excel and embrace learning, which is key to the Division's vision that all young people achieve future success after high school graduation. Despite the decrease in available revenues and increased enrollment, more Albemarle County students than ever graduate from high school. Achievement gaps have decreased significantly. Albemarle County graduates have one of the highest percentages of advanced studies diplomas (considered by the Virginia Board of Education as the "college ready" diploma) awarded in Virginia. Students in all four high schools attend the best, most highly competitive colleges in the country. Performing and visual artists, including music, drama and choral students, are routinely awarded top competitive honors at the state and national level. Student participants in extra-curricular programming, including athletes, routinely are recognized for their accomplishments through their community leadership, citizenship service, and distinguished performance. In 2010, the Division received the Governor's Award for excellence in educational technology use. Each year since its inception in 2007, over 50 percent of our schools have been recognized by the Virginia Board of Education and the Governor for the highest standards in Virginia for performance excellence using a set of rigorous performance measures, including but not limited to SOL assessments.

Pamela Moran has served Albemarle County Public Schools as superintendent for six years, beginning in January 2005. During her educational career, she worked as a secondary science teacher, middle school associate principal, science grant director, staff development and gifted education coordinator, elementary principal, director of curriculum, assistant superintendent for instruction, and superintendent. She also has taught educational leadership and curriculum courses as an adjunct instructor for the University of Virginia's Curry School and the School of Continuing Education. In 2010, Moran was appointed to the Governor's Commission on Higher Education, and she currently serves as president-elect of the Virginia Association of School Superintendents. She has a B.S. from Furman University and an M.Ed and Ed.D from the University of Virginia.