

2009 Leadership Retreat Action Step Details & E2020 Survey Results



Key Take-aways: (from personal evaluation forms)

1. Increase our attention and resources toward Pre-K education
2. Find ways to bring North Mankato back to the table.
3. Celebrate the positive things going on and the progress we're making
4. Keep the momentum going; use the power of a collective vision of the future.
5. Prepare for and embrace increased diversity in our community.
6. Keep finding opportunities, even during challenging times. "When we believe it, we see it."
7. Strong leadership is critical to our community's success.
8. Strong relationships among leaders are critical.
9. Share & leverage resources in order to survive and thrive.
10. Embrace change...look for possibilities.

Retreat Action Items or Next Steps to keep the community energy and vision alive? (from roundtable discussions and group voting)

- 1. Reach out to the City of North Mankato leadership and re-engage.**
 - Arrange for the delegation to attend a city council meeting.
 - Encourage them to attend future Leadership Delegation Gatherings.

- 2. Develop & support strong leaders.**
 - Deliberate connections with new leaders, one on one meet & welcome
 - Bring the Blandin Leadership Program to Greater Mankato
 - Training & development
 - Multi-generational
 - Random support as needed

- 3. Continue to gather the leadership delegation.**
 - Celebrate who we are and where we're going.
 - Mini-business after hours socials
 - Lunches
 - More retreats/day sessions
 - Include the Young Professionals
 - Create a blog or social network (i.e.: twitter, linked-in) or list serve for the delegation
 - E-newsletter: info you need to know, action needed by delegation
 - Quarterly fun follow-up meetings with identified purpose (i.e.: dine around)
 - Progressive action meetings at area businesses & non-profits that focus on different community issues.

4. Stay focused on Envision 2020 implementation

- Invite new delegates into the effort
- Maintain one, shared vision
- Raise awareness in the community across multiple media.
- Weekly message from a community leader.
- Define highest value and biggest payback projects.
- Pick a community project and champion it. (i.e.: Emmy Frenzt Arts Center)
- Lead by partnering

5. Continue the national movement of Intercity Leadership Visits.

- Visit another city every 2-3 years.
- Host a city here.
- Create a network of other peer cities.
- Think about an international trip someday.

2009-2010 Envision2020 priorities: (from surveys)

Each delegate was asked to choose their top three goals (out of 34) that should be focused on during the next two years.

The highest ranked priorities were:

- 1. Retain and attract an educated workforce**
- 2. Enhance energy diversification and conservation of resources**
- 3. Promote a lifelong learning community (with emphasis on birth-K)**
- 4. Encourage public, private and nonprofit investment into the City Center**

Others that were rated as high priorities by 30 or more delegates:

5. Protect, preserve, and revitalize green spaces.
6. Increase the gathering spaces, walk-ability, and aesthetics in the City Center.
7. Support entrepreneurial and business development resources and services.
8. Increase and raise awareness of diversity.
9. Develop region-wide resource sharing.
10. Create a community plan for an aging population.

Envision 2020 priorities: (from roundtable discussions)

1. Promote a lifelong learning community (with emphasis on birth-K)
2. Encourage public, private investment in the City Center.
3. Healthcare accessibility/affordability.

Note: These priorities are consistent with the main areas of work that are currently being focused on by the Envision 2020 Implementation Team and numerous E2020 taskforces and volunteers. This information will be shared with the implementation team to guide them in their work.

Future Leadership Delegation Retreats and Trips: (from survey results)

The delegation would like: Annual, 2 day retreats
 Intercity visit trips every 2 yrs
 Monthly-Quarterly communication among delegates